



Peter T. Grauer  
*President*  
*Board of Trustees*

## **SPECIAL ANNOUNCEMENT**

November 16, 2010

Dear Pomfret School Faculty and Staff, Students, Parents, Alumni and Friends,

I am pleased to announce that the Board of Trustees of Pomfret School has voted unanimously to appoint J. Timothy Richards as the twelfth Head of School, effective July 1, 2011.

Tim comes to us from his current position as Assistant Head of School for Student Life at St. George's School in Middletown, Rhode Island, a coed preparatory boarding and day school of 360 students. Brought up on the Phillips Academy, Andover campus and an '81 graduate, Tim earned his BA at Connecticut College, where he also won the Helen Lehman Bittenweiser Scholar Award for Outstanding Scholarship and Leadership. He received his MA in French at Middlebury College. Tim taught, supervised a dorm and coached a variety of sports at both Groton and Wilbraham & Monson Academy as well as taught in the Phillips Academy, Andover Summer Session for several years before joining St. George's in 1988. During his time at St. George's Tim has been involved in all facets of the school; teaching French and Psychology, coaching football and squash, supervising dorms, Director of St. George's Summer Session in France, Assistant Dean of Students, Dean of Students and now Assistant Head of School.

Tim's appointment comes as a result of a thorough and inclusive search process, led by Trustee Virginia Cargill P '08 as Chair of the Search Committee, in conjunction with our experienced educational search consultants, Gregory Floyd and Hope Prockop, both of Gregory Floyd & Associates. Beginning in March this year, they conducted a nationwide search that resulted in over forty candidates from boarding and independent schools, colleges and educational institutions. The pool was reduced to twelve candidates interviewed by the committee then four finalists and their spouses were invited to visit the school for two-day visits where they met with the entire Pomfret community; faculty, administration, staff and students. Following a committee visit to St. George's, trustee interviews and parent and alumni meetings, the new Head of School was selected. I deeply appreciate the time, effort and thoughtful input from everyone in the Pomfret community. The committee spent considerable time carefully reviewing comments, and many played an integral part of the search process. I want to particularly express my gratitude to the Search Committee; Trustees, Virginia Cargill P '08, Michael Gary '82, Lisa Kaneb '86, Jud Reis '60, P '98 and Charlie Wilmerding P '11 and members of the faculty, Patrick Andren, Ellen Browne P '06 and Kate Caspar for their outstanding service to the School.

In the profile that was developed last spring, the Search Committee was looking for a Head of School who had intellectual vision, excellent interpersonal and communication skills, previous boarding-day school experience, high moral character, a sense of humor, a life of balance, a strong campus presence, exemplary references and was a "teacher of teachers." Tim reflects these qualities and more. Tim was chosen by the Board of Trustees for his deep experience in preparatory boarding school education, his passion for teaching and learning and especially for his ability to connect with students, earn the respect of his faculty and appreciate and value community and school traditions. As part of the Search

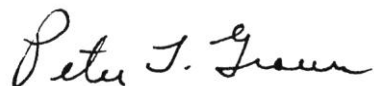
Committee's due diligence, it sent a team of three members to spend a full day at St. George's interviewing faculty, administrators, students, parents, and trustees. It was very clear that Tim has done a remarkable job at St. George's and is highly respected and liked by all constituencies of the school community. The committee cited his leadership in the strategic planning process, his initiative and ability to engage the community in the development and implementation of an enhanced honor code, his personal presence, his ability to "be everywhere" among the students and his "old schoolmaster's instincts." References and survey feedback uniformly endorsed Tim's teaching skills, his intellectual prowess, his warm sense of humor, his integrity and fair-mindedness, and his deep respect of community and traditions.

In accepting his appointment, Tim said, "I am thrilled to be joining the Pomfret community and I am honored to be selected as the next leader of this outstanding school. I look forward to forging the partnerships with students, faculty, staff, parents, neighbors, board members and alumni to further promote the school's mission and to move Pomfret to the next level."

Tim will be joined on campus by his wife, Anne and their three children; Max, 18, a freshman at Connecticut College, Molly, 17, a senior at St. George's and Lucy, 13, currently an 8<sup>th</sup> grader at St. Michael's. Anne is an educator in her own right, currently teaching 4<sup>th</sup> grade at St. Michael's Country Day School in Newport, Rhode Island and she is also a certified yoga instructor. We know Anne will also be an outstanding resource and contributor to Pomfret.

We are honored that Tim has accepted our offer and that he and his family will be joining us on July 1. As we look toward their arrival, we will have opportunities this year to celebrate and thank Brad and Betsy Hastings for their incredible contributions to Pomfret School. Brad's leadership of the school has been transformational and has brought us to where we are today. We are deeply grateful to both of them for their commitment and their love of Pomfret.

Sincerely,



Peter T. Grauer P '02, '10  
President  
Board of Trustees